

**THE WILDLANDS CONSERVANCY
WIND WOLVES PRESERVE
PRESERVE RANGER**

THE POSITION

Full-time, primarily outdoor job, working in all weather conditions. Performs biological reporting, land stewardship activities, maintenance, and public contact duties; maintains and improves parks and picnic areas; maintains equipment, vehicles and water systems; promotes safety awareness among the public and staff; and performs construction and landscape scale restoration projects. Requires weekend work and variable schedules.

ORGANIZATION

The Wildlands Conservancy www.WildlandsConservancy.org

A private nonprofit public benefit organization dedicated to preserving landscapes, habitat preservation, ecological restoration and providing nature-oriented outdoor recreation opportunities to the public.

JOB LOCATION

Wind Wolves Preserve, a 93,000-acre nature preserve at the southwestern tip of the San Joaquin Valley, about 30 miles south of Bakersfield.

ESSENTIAL FUNCTIONS

Greets public visitors, provides information, ensures their safety, enforces rules and regulations of the Preserve.

Repairs and maintains buildings, facilities, landscaping, irrigation systems, and equipment (weed eaters, mowers, vehicles, generators, etc.).

Assists in habitat restoration programs for oak woodlands, saltbush shrub habitat, riparian corridors, native grasslands; and eradication of exotic plants (may include use of herbicides).

Designs and leads volunteer, Eagle Scout, and educational service-learning projects that align with land stewardship and recreational enhancements on the Preserve.

Patrols the Preserve, provides protection and security to the land and its resources; occasionally deals with illegal hunters on the premises.

Assists in construction/landscaping of new facilities, campgrounds, picnic areas, native nursery and trails.

Monitors and assists in management of endangered species initiatives that benefit San Joaquin kit fox, blunt-nosed leopard lizard, Bakersfield cactus, among others.

Co-authors and provides data, written material, and expertise on grants, acquiring permits, restoration project funding, biological reports, and inventories.

Implements detailed surveys with the ArcGIS Collector App and GPS units in conjunction with the Preserve Manager and GIS Manager.

May assist in fighting wildfires as necessary (additional training provided).

Performs janitorial work in office and restrooms.

Performs various other duties relating to land stewardship.

QUALIFICATIONS

Education: Bachelor's degree in biological, environmental sciences, or Rangeland Management.

Knowledge of:

- TWC's conservation mission and commitment to it.
- Endangered species and habitats of Southern California
- Grounds equipment operation and maintenance procedures.
- Water and irrigation system maintenance procedures.
- Intermediate principles of ecology, plant taxonomy, natural history and habitat restoration.

Essential Function Requirements:

- Effectively communicate in English (bilingual is a plus) with co-workers and the public.
- Effectively deal with difficult (potentially confrontational) situations with the public, visitors or trespassers.
- Work cooperatively with fellow employees, supervisors and management.
- Read, understand and follow written company policies, procedures and directives, in addition to labels and instructions accompanying grounds maintenance equipment and products.
- Understand and carry out environmental protection and conservation policies related to job duties.
- Lead, design, and monitor large landscape scale community conservation projects.
- Perform strenuous work outdoors in all weather conditions.
- Walk a minimum of six miles uneven terrain. Lift, carry, pull and push a minimum of 50 pounds. Perform routine standing, sitting, reaching, bending, kneeling, speaking, hearing, seeing, operating a motor vehicle; perform standard work functions such typing, learning, speaking on radio, telephone, and in person.
- Perform janitorial, carpentry, plumbing,, and mechanical maintenance and equipment repair duties.
- Perform all landscape maintenance tasks including operate weed eaters, mechanized seed collectors, hydro-seeders, no-till drills, and mowers; weed, rake, shovel, dig; install and maintain irrigation systems.
- Competently and safely operate 4x4 vehicles (pickups/utvs) on extreme road conditions.

COMPENSATION/ CLASSIFICATION

\$19.23 per hour, hourly non-exempt, full-time

BENEFIT SUMMARY

- Health Insurance; Section 125 Flexible Spending Account; 401(k) Plan; Paid Time Off and Holidays

HOW TO APPLY

- E-mail resume and cover letter to jobs@twc-ca.org.

DEADLINE TO APPLY: Position open until filled.

Appointment subject to passing pre-employment physical, drug test, Live Scan fingerprinting, and submission of a current DMV printout detailing your driving record.

Equal Opportunity Employer