

THE POSITION

The Temporary Ranger assists in establishing an on-site presence to the Bluff Lake Reserve from the months of May to November (weather permitting.) Successful candidate is comfortable working in an isolated outdoor setting with possible wildlife encounters, passionate about The Wildlands Conservancy's mission, and has the capability to stay in company provided camping trailer overnight during scheduled days.

The Temporary Ranger primarily interacts with visitors and promotes access and safety awareness; and protects the land and its resources.

May require weekend work. Weekly hours range from 24-32 per week.

ORGANIZATION

The Wildlands Conservancy (TWC) is a private nonprofit public benefit organization dedicated to preserve the beauty and biodiversity of the earth and to provide programs so that children may know the wonder and joy of nature.

LOCATION

The Bluff Lake Reserve is an 80-acre ecological nature Reserve located south of Big Bear Lake. Access to the worksite requires driving approximately 4-miles on a dirt road best suited for a high clearance vehicle.

ESSENTIAL FUNCTIONS

Effectively relate TWC's mission to the general public and interact positively with visitors, residents and community groups. Greets public visitors, provides access and other information to the general public, ensures their safety and enforces Reserve rules and regulations.

Informs visitors about the mission of The Wildlands Conservancy, collects donations.

Patrols the Reserve on foot, provides protection and security to the land and its resources; may have interactions with trespassers, illegal off-road vehicle users, and illegal hunters on the premises.

Reports and documents all accidents, injuries, trespasses, vandalism and emergencies. Immediately informs management of any emergencies and safety concerns.

Acts as a liaison between the adjacent camp and TWC.

Follows proper safety standards, practices and procedures at all times. Reports safety hazards or maintenance needs as necessary.

Assists in eradication of non-native species and grasses.

Monitors grounds for hazards performs minor maintenance such as barricade upkeep on unofficial access points, minor trail repair, facilities upkeep and clean-up as needed, removes litter.

May lead scheduled walks/hikes.

Performs other duties relating to land stewardship as assigned.

QUALIFICATIONS

- At least 18 years of age, and be able to stay overnight in TWC provided camping trailer during scheduled work days. Comfortable being alone in an isolated wilderness setting with potential interactions with wildlife.
- Passionate about the outdoors, have a personal dedication to environmental conservation and education.
- Ability to operate a motor vehicle, valid California Driver License, and ability to be insured under TWC's auto insurance policy per the Driver Acceptability Standards.

- Pass Live Scan criminal history background check and TB clearance (post-job offer).

COMPETENCY REQUIREMENT

- Effectively interact and engage with visitors, conveying.
- Excellent communication (written and verbal in English).
- Effectively handle difficult or confrontational behavior with discretion.
- Work with minimal direct supervision.
- Positive, upbeat, and enthusiastic about working in a non-profit environment.

PHYSICAL DEMANDS

- Hike up to five miles per day, at 7600' elevation, in uneven terrain in a variety of weather conditions.
- Perform other routine walking, standing, sitting, reaching, bending, kneeling, speaking, learning, and seeing.
- Lift carry, pull and push a minimum of 30 pounds.

COMPENSATION

\$14.00 per hour, and daily meal per diem allowance.

CLASSIFICATION

Non-exempt, Temporary, Part-time.

EQUAL OPPORTUNITY EMPLOYMENT

The Wildlands Conservancy is an Equal Opportunity Employer. The Wildlands Conservancy does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and organizational need.

AT-WILL EMPLOYMENT

This job description is not designed to cover or contain a comprehensive listing of all activities, duties, or responsibilities that are required of the employee. Employment with The Wildlands Conservancy is for an unspecified term and is based upon mutual consent and may be terminated at will by either party. Therefore, employment and compensation may be terminated by TWC or me "at-will" at any time, for any or for no reason, with or without cause or prior notice.

Additionally, I understand and agree that the at-will nature of employment relationship with TWC means that the terms of employment at TWC, including but not limited to, promotion, demotion, discipline, transfers, layoff, compensation, benefits, job duties and responsibilities, hours and schedules, work assignments, and location of work, may be changed by TWC at any time, with or without notice, and for any or for no reason. Although other terms or conditions of employment may change, this at-will aspect of my employment relationship will remain in effect throughout my employment with TWC, unless there is a written agreement to the contrary.

HOW TO APPLY

E-mail your resume and cover letter stating the position you are applying for in the subject line to: jobs@twc-ca.org

FILING DEADLINE:

Open until filled